



# Human Resources Department

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**AN EQUAL OPPORTUNITY EMPLOYER**

**May 04, 2017**

Position Title	Department	Qualifications	General Description
<b>C.M.A.</b> <b>Position #4796-2700</b> <b>Posted (3/20/2017)</b> <b>Salary \$26,621.27 DOE</b>	ACT Edinburg	Graduation from an accredited high school or GED. One (1) year experience in the clinical setting preferred. Graduate from an approved practical or vocational school with a licensed to practice as a Certified Medical Assistant in the State of Texas. Must possess general clerical skills including the ability to operate various computer software packages and copy and fax machines; typing and filing; and answering phones and directing calls in a courteous and professional manner.	The CMA performs technical nursing duties and provides direct assistance to the Medication Clinic Nurses and Clinicians (MD/APN), under the supervision of the MH Medication Clinic Supervisor. This may require being reassigned to other Medication Clinics whenever needed. The position includes performing a variety of patient care activities including but not limited to; obtaining and recording of vital signs, preparing client health record needed by the Clinicians in their day to day activities, ensuring that request for services and diagnostic forms are up to date and to notify appropriate staff whenever necessary, drawing blood samples and other Med Clinic related activities.
<b>Case Manager</b> <b>Position #4825-2551</b> <b>Posted (4/18/2017)</b> <b>Salary \$32,853.63</b>	Adult MH Edinburg	Bachelor's degree from an accredited college or University with a major in social work, psychology, or a field to human behavior. <b>**Bilingual (English/Spanish) required.</b>  Must become certified to complete the State approved Uniform Assessment for Adults or Child/Youth within 90 days of hire and maintain that certification without lapse.	Performs minimally complex social service work. Responsible for authorizing services, oversight of services and evaluating the effectiveness of authorized services. Works under moderate supervision with latitude for the use of initiative and independent judgment. Provides psychosocial rehabilitation to clients authorized for such services.
<b>Case Manager</b> <b>Position #4835-5172</b> <b>Posted (5/2/2017)</b> <b>Salary \$32,853.63 DOEE</b>	Adult MH (LOC - 3) Edinburg	Bachelor's degree from an accredited college or University with a major in social work, psychology, or a field to human behavior. Bilingual (English/Spanish) required.  Must become certified to complete the State approved Uniform Assessment for Adults or Child/Youth within 90 days of hire and maintain that certification without lapse.	Performs minimally complex social service work. Responsible for authorizing services, oversight of services and evaluating the effectiveness of authorized services. Works under moderate supervision with latitude for the use of initiative and independent judgment. Provides psychosocial rehabilitation to clients authorized for such services.
<b>Case Manager</b> <b>Position #4723-2496</b> <b>Posted (2/6/2017)</b> <b>Salary \$32,853.63 DOEE</b>	IDD Nursing Facility Brownsville	Bachelor's degree from an accredited college or university with a major in social work, psychology, or a field related to human behavior. Bilingual (English-Spanish) required.  Credentialed as a qualified intellectual disabilities professional (QIDP) who has experience in coordinating and/or providing services to individuals with IDD, including those with complex medical needs, in the community, preferred.	Performs routine social service work. Serves as the point of contact for individuals (or LAR) seeking IDD services. Functions as a liaison between clients (or LAR), internal/external providers, State Mental Health Facilities (SMHF), State Supported Living Centers (SSLC), and Nursing Facilities. Ensures the coordination of services to the persons served, particularly between Nursing Facilities and services within the DADS and DSHS system, to include: joint discharge planning, participation in treatment plan reviews and revisions during the transition phase. Maintains documentation and assesses, evaluates and refers clients to needed services.

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<b>Case Manager</b> <b>Position #4822-2346</b> <b>Posted (4/10/2017)</b> <b>Salary \$32,853.63 DOEE</b>	IDD Service Coordination Harlingen	Bachelor's degree from an accredited college or university with a major in social work, psychology, or a field related to human behavior. **Bilingual (English/Spanish) required.	Performs minimally complex social service work. Responsible for authorizing services, over site of services and evaluating the effectiveness of authorized services. Works under moderate supervision with latitude for the use of initiative and independent judgment.
<b>Case Manager</b> <b>Position #4798-5234</b> <b>Posted (3/20/2017)</b> <b>Salary \$32,853.63 DOEE</b>	Mobile Unit Hidalgo County	Bachelor's degree from an accredited college or University with a major in social work, psychology, or a field to human behavior. Bilingual (English/Spanish) required.  Must become certified to complete the State approved Uniform Assessment for Adults or Child/Youth within 90 days of hire and maintain that certification without lapse.	Performs minimally complex social service work in the community, out of the Mobile Outpatient vehicle, primarily in remote locations. Provides and administers Standard Assessments, Skills Training and/or Psychosocial Rehab by conducting individual sessions to adults and/or youth/children in accordance with Texas Resilience and Recovery (TRR) model. Conducts routine and crisis screenings and intervention. Responsible for authorizing services, oversight of services and evaluating the effectiveness of authorized services. Works under moderate supervision with latitude for the use of initiative and independent judgment. Provides COPSD, Supported Housing and Supported Employment to clients authorized for such services
<b>Case Manager</b> <b>Position #4823-2681</b> <b>Posted (4/12/2017)</b> <b>Salary \$32,853.63 DOEE</b>	Veterans Drop In Center Hidalgo County	Bachelor's degree from an accredited college or university with a major in social work, psychology, or a field related to human behavior. **Bilingual required. A Veteran who served in the Unites States Armed Forces in Operation Enduring Freedom (OEF) in Afghanistan or Operation Iraqi Freedom (OIF)	Performs Minimally complex social service work. Responsible to encourage and motivate clients to work towards greater independence in running the Veteran DIC. Responsible for providing a wide range of direct services to veterans and their family members including, but not limited to, intake and eligibility screening, case management and facilitating linkage to community resources, crisis intervention services, coordination of Veteran Drop-In Center activities including peer and family support groups, and community outreach. Works under moderate supervision with latitude for the use of initiative and independent judgment. Provides psychosocial rehabilitation to clients authorized for such services.
<b>Case Manager</b> <b>Position #4564-2680</b> <b>Posted (3/27/2017)</b> <b>Salary \$32,853.63 DOEE</b>	Veterans Drop In Center Hidalgo County	Bachelor's degree from an accredited college or university with a major in social work, psychology, or a field related to human behavior. A Veteran who served in the Unites States Armed Forces in Operation Enduring Freedom (OEF) in Afghanistan or Operation Iraqi Freedom (OIF)  Bilingual required.	Performs Minimally complex social service work. Responsible to encourage and motivate clients to work towards greater independence in running the Veteran DIC. Responsible for providing a wide range of direct services to veterans and their family members including, but not limited to, intake and eligibility screening, case management and facilitating linkage to community resources, crisis intervention services, coordination of Veteran Drop-In Center activities including peer and family support groups, and community outreach. Works under moderate supervision with latitude for the use of initiative and independent judgment. Provides psychosocial rehabilitation to clients authorized for such services
<b>Case Manager</b> <b>Position #4513-2476</b> <b>Posted (11/18/2016)</b> <b>Salary \$32,853.63 DOEE</b>	Veterans Drop In Center Harlingen	Bachelor's degree from an accredited college or university with a major in social work, psychology, or a field related to human behavior. Bilingual required. A Veteran who served in the Unites States Armed Forces in Operation Enduring Freedom (OEF) in Afghanistan or Operation Iraqi Freedom (OIF)	Performs Minimally complex social service work. Responsible to encourage and motivate clients to work towards greater independence in running the Veteran DIC. Responsible for providing a wide range of direct services to veterans and their family members including, but not limited to, intake and eligibility screening, case management and facilitating linkage to community resources, crisis intervention services, coordination of Veteran Drop-In Center activities including peer and family support groups, and community outreach. Works under moderate supervision with latitude for the use of initiative and independent judgment. Provides psychosocial rehabilitation to clients authorized for such services.

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<p><b>Case Manager</b>  <b>Position #4769-1922</b>  <b>Posted (5/1/2017)</b>  <b>Salary \$32,853.63 DOEE</b></p>	<p>Youth &amp; Family  Brownsville</p>	<p>Bachelor's degree from an accredited college or university with a major in social work, psychology, or a field related to human behavior. Bilingual (English/Spanish) required.</p> <p>Must complete and maintain Wraparound Facilitator Certification within 1 year of hire.</p> <p>Must become certified to complete the State approved Uniform Assessment for Adults or Child/Youth within 90 days of hire and maintain that certification without lapse.</p>	<p>Performs tasks including linkage, referral, crisis management, and follow-up. A facilitator provides services that are goal-oriented activities that assist clients by locating, coordinating, and monitoring necessary care and services insuring that they are appropriate and accessible. The facilitator coordinates building family teams for each client. Work with clients occurs in a variety of settings.</p>
<p><b>Case Manager</b>  <b>Position #4824-1839</b>  <b>Posted (4/12/2017)</b>  <b>Salary \$32,853.63 DOEE</b></p>	<p>Youth &amp; Family  Harlingen</p>	<p>Bachelor's degree from an accredited college or university with a major in social work, psychology, or a field related to human behavior. **Bilingual (English/Spanish) required.</p> <p>Must become certified to complete the State approved Uniform Assessment for Adults or Child/Youth within 90 days of hire and maintain that certification without lapse.</p>	<p>Provides and administers Skills Training by conducting individual and family sessions in accordance to the Uniform Assessment as presented in the Texas Resilience and Recovery (TRR) approach. Conducts routine and crisis screenings to determine need for psychiatric in-patient hospitalization, admission into Center services, assists in crisis prevention and management by locating and coordinating service and supports. Performs minimally complex social service work and ensures health care services as needed to clients. Conducts home visits. Facilitates and arranges for the communication of information between clients to psychiatric and community services. Work under moderate supervision with latitude for the use of initiative and independent judgment.</p>
<p><b>Case Manager</b>  <b>Position #4833-1773</b>  <b>Posted (5/2/2017)</b>  <b>Salary \$32,853.63 DOEE</b></p>	<p>Youth &amp; Family  Brownsville</p>	<p>Bachelor's degree from an accredited college or university with a major in social work, psychology, or a field related to human behavior. **Bilingual (English/Spanish) required.</p> <p>Must become certified to complete the State approved Uniform Assessment for Adults or Child/Youth within 90 days of hire and maintain that certification without lapse.</p>	<p>Provides and administers Skills Training by conducting individual and family sessions in accordance to the Uniform Assessment as presented in the Texas Resilience and Recovery (TRR) approach. Conducts routine and crisis screenings to determine need for psychiatric in-patient hospitalization, admission into Center services, assists in crisis prevention and management by locating and coordinating service and supports. Performs minimally complex social service work and ensures health care services as needed to clients. Conducts home visits. Facilitates and arranges for the communication of information between clients to psychiatric and community services. Work under moderate supervision with latitude for the use of initiative and independent judgment.</p>
<p><b>Case Manager</b>  <b>(Community Based)</b>  <b>Position #4744-1687</b>  <b>Posted (4/19/2017)</b>  <b>Salary \$38,067.98 DOEE</b></p>	<p>MCOT Harlingen</p>	<p>Bachelor's degree from an accredited college or university with a major in Social Work, Psychology, or a field related to human behavior. One (1) year experience in the Mental Health Field, preferably Crisis Services. **Bilingual (English/Spanish) required.</p> <p>Must become certified to complete the State approved Uniform Assessment for Adults or Child/Youth within 90 days of hire and maintain that certification without lapse.</p>	<p>Performs minimally complex social service work/crisis services. Works under moderate supervision in a team setting, with latitude for the use of initiative and independent judgment.</p>

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<p><b>Case Manager (Crisis IDD)</b>  <b>Position #4837-5166</b>  <b>Posted (5/4/2017)</b>  <b>Salary \$38,067.98 DOEE</b></p>	<p>MCOT Harlingen</p>	<p>Bachelor's degree from an accredited college or university with a major in Social Work, Psychology, or a field related to human behavior. Requires one (1) year experience working with individuals with intellectual and developmental disabilities, preference of two (2) years' experience. One (1) year experience in the Mental Health Field, preferably Crisis Services. **Bilingual (English/Spanish) required.</p> <p>Must become certified to complete the State approved Uniform Assessment for Adults or Child/Youth within 90 days of hire and maintain that certification without lapse.</p>	<p>Performs minimally complex social service work/crisis services. Works under moderate supervision in a team setting, with latitude for the use of initiative and independent judgment.</p>
<p><b>Case Manager (Enhanced Community Coordinator)</b>  <b>Position #4731-2128</b>  <b>Posted (2/13/2017)</b>  <b>Salary \$32,853.63 DOEE</b></p>	<p>IDD Brownsville</p>	<p>Bachelor's degree from an accredited college or university with a major in social work, psychology, or a field related to human behavior.</p> <p>Credentialed as a qualified intellectual disability professional (QIDP) who has experience in coordinating and/or providing services to individuals with IDD, including those with complex medical needs, in the community, required.</p>	<p>Performs routine social service work. Serves as the point of contact for individuals (or LAR) seeking IDD services. Functions as a liaison between clients (or LAR), internal/external providers, State Mental Health Facilities (SMHF), State Supported Living Centers (SSLC), and Nursing Facilities (NF). Ensures the coordination of services to the persons served, particularly between Nursing Facilities and SSLC's services within the DADS and DSHS system, to include: joint discharge planning, participation in treatment plan reviews and revisions during the transition phase. Provides intensive monitoring for individuals diverted or transitioning from the SSLC's and NF's for one year. Maintains documentation and assesses, evaluates and refers clients to needed services.</p> <p>Works under close supervision with minimal latitude for the use of initiative and independent judgment.</p>
<p><b>Case Manager (Program Support Coordinator)</b>  <b>Position #4836-2358</b>  <b>Posted (5/3/2017)</b>  <b>Salary \$32,853.63 DOEE</b></p>	<p>IDD- HCS Edinburg</p>	<p>Bachelor's degree from an accredited college or university with a major in social work, psychology, or a field related to human behavior, plus one (1) years' experience working with individuals with developmental disabilities. . **Bilingual (English/Spanish) required.</p>	<p>Duties include but are not limited to coordinating the delivery of each individual's Individual Plan of Care (IPC), monitoring the delivery of waiver and generic services, integrating the various aspects delivered under the waiver, and recording each individual's progress. This would include attending team meetings as appropriate, writing implementation plans, IPC's, ID-RC's, ICAP's and justifying waiver services. Case Manager works under supervision of the Program Administrator with some latitude in the use of initiative and independent judgment.</p>
<p><b>Case Manager (Wraparound Facilitator)</b>  <b>Position #4735-1999</b>  <b>Posted (2/15/2017)</b>  <b>Salary \$32,853.63 DOEE</b></p>	<p>YES Waiver Brownsville</p>	<p>Bachelor's degree from an accredited college or university with a major in social work, psychology, or a field related to human behavior. *Bilingual (English/Spanish) required.</p> <p>Must complete and maintain Wraparound Facilitator Certification within 1 year of hire.</p> <p>Must become certified to complete the State approved Uniform Assessment for Adults or Child/Youth within 90 days of hire and maintain that certification without lapse.</p>	<p>Performs tasks including linkage, referral, crisis management, and follow-up. A facilitator provides services that are goal-oriented activities that assist clients by locating, coordinating, and monitoring necessary care and services insuring that they are appropriate and accessible. The facilitator coordinates building family teams for each client. Work with clients occurs in a variety of settings.</p>

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<p><b>Chemical Dependency Counselor or Intern</b>  <b>\$24,346 - \$44,160 DOEE</b>  <b>Position #4792-2437</b>  <b>Posted (3/17/2017)</b>  <b>Salary</b></p>	<p>Outreach  Screening and  Assessment  Referral (OSAR)  Corpus Christi</p>	<p>Graduation from an accredited high school or GED or Bachelor degree from an accredited college or university with a degree in Social, Behavioral or Human Services with two (2) years' experience working in a treatment setting preferred. CMBHS experience preferred. Must maintain Licensed Chemical Dependency Counselor Licensure or advanced LCDC-I or a Licensed Professional Counselor, Licensed Marriage and Family Therapist, or Licensed Clinical Social Worker licensed to practice in the State of Texas with one year of experience.</p> <p>Nueces County</p> <p><b>**Bilingual (English/Spanish) preferred**</b></p> <p>Completion of all Substance Abuse-related trainings within 90 days of hire</p> <p>Must have reliable transportation and a valid TX Driver's license, travel is required.</p>	<p>Provide outreach, screening, assessment and referral for individuals in need of substance use treatment services in Region 11.</p> <p>This position requires a high level of personal initiative and autonomy as responsibilities include but are not limited to providing motivational counseling and/or crisis intervention, referral and follow-up to substance use / community treatment and related services, case management for clients who are seeking services, information dissemination at public presentations as assigned, and service coordination.</p> <p>May include evening and weekend hours.</p> <p>Works under minimal supervision with latitude for the use of initiative and independent judgment.</p> <p>May provide guidance to LCDC-I.</p>
<p><b>Chemical Dependency Counselor or Intern</b>  <b>\$24,346 - \$44,160 DOEE</b>  <b>Position #4812-5267</b>  <b>Posted (3/29/2017)</b>  <b>Salary</b></p>	<p>Substance Use  Disorder Services  Harlingen</p>	<p>Graduation from an accredited high school or GED.</p> <p>2 years' experience working in a treatment setting preferred.</p> <p><b>**Bilingual (English/Spanish) preferred.</b></p> <p>Must have and maintain Licensed Chemical Dependency Counselor licensure. May substitute Licensed Professional Counselor, Licensed Marriage and Family Therapist, or Licensed Clinical Social Worker licensed to practice in the State of Texas with one year of SUD experience. May be hired as and LCDC-I having completed appropriate paperwork and credentialed as an LCDC-I with the state of Texas.</p> <p>Completion of all Substance Abuse-related trainings within 90 days of hire.</p> <p>Must have reliable transportation and a valid TX Driver's license, travel is required.</p>	<p>Performs complex social service work. Works within the capacity of a Qualified Credential Counselor or an LCDC-Intern in a multidisciplinary team, including Federal Programs, Outpatient Treatment, Medicaid Assisted Treatment, OSAR, including but not limited to individual and group counseling, family services, skill building, case management and crises services.</p> <p>Responsible for authorizing services, oversight of services and evaluating the effectiveness of authorized services.</p> <p>Works under minimal supervision of the program supervisor with latitude for the use of initiative and independent judgment as an LCDC. If as an LCDC-I, Intern will work under the supervision of the CTI and a QCC that corresponds with Interns education and Intern Hours as outline in Ch. 140 in the Texas administrative Code.</p> <p>Provides substance abuse focused psychosocial rehabilitation to adult clients.</p> <p>Provide guidance and supervision to LCDC-I, if a QCC.</p>

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<p><b>Family Partner</b>  <b>Position #4759-1947</b>  <b>Posted (3/6/2017)</b>  <b>Salary \$20,807.29</b></p>	<p>Youth &amp; Family  Edinburg</p>	<p>Graduation from an accredited high school or GED; or a Bachelor's degree from an accredited college or university with a major in social work, psychology, or a field related to human behavior. **Bilingual (English/Spanish) required.</p> <p>Must be the parent or LAR of a child or youth with a serious emotional disturbance and have at least one year of experience successfully navigating a child-serving system (i.e. mental health, juvenile justice, social security or special education.)</p>	<p>Implements family support services for emotionally disturbed children and adolescents. Provides support, information, referral, follow-up, and technical assistance to families and general consultation to staff on children and youth. Develops and maintains data collection system indicating the number of referrals, resources/services, unmet needs of families, and barriers to obtaining services for all interested parties.</p> <p>If Family Partner is a QMHP-CS, the following duties are also required.</p> <ul style="list-style-type: none"> <li>•Assist in accessing emotional, behavioral, social, educational, medical, and other appropriate services using the Uniform Assessment tool.</li> <li>•Assesses client's needs and authorizes services to meet the identified needs.</li> <li>•Coordinates the development of an Individualized Treatment Plan with measurable outcomes.</li> <li>•Coordinates service delivery.</li> <li>•Provide Crisis Prevention and Case Management services when needed.</li> <li>•Monitors service delivery.</li> </ul>
<p><b>Family Partner</b>  <b>Position #4826-5122</b>  <b>Posted (4/18/2017)</b>  <b>Salary \$20,807.29</b></p>	<p>Youth &amp; Family  Harlingen</p>	<p>Graduation from an accredited high school or GED; or a Bachelor's degree from an accredited college or university with a major in social work, psychology, or a field related to human behavior. **Bilingual (English/Spanish) required.</p> <p>Must be the parent or LAR of a child or youth with a serious emotional disturbance and have at least one year of experience successfully navigating a child-serving system (i.e. mental health, juvenile justice, social security or special education.)</p> <p>Must become a Certified Family Partner upon one (1) year of hire.</p>	<p>Implements family support services for emotionally disturbed children and adolescents. Provides support, information, referral, follow-up, and technical assistance to families and general consultation to staff on children and youth. Develops and maintains data collection system indicating the number of referrals, resources/services, unmet needs of families, and barriers to obtaining services for all interested parties.</p>
<p><b>LVN (Part-Time)</b>  <b>Position #4553-2677</b>  <b>Posted (1/23/2017)</b>  <b>Salary \$18.00 Hrly</b></p>	<p>Assisted  Outpatient  Treatment  Hidalgo County</p>	<p>Graduate from an approved practical or vocational school of nursing. Licensed to practice as a licensed vocational nurse (LVN) in the state of Texas plus one year of work experience as an LVN in a recognized health agency, hospital, or health care facility. Bilingual (English/Spanish) required.</p>	<p>The Licensed Vocational Nurse performs technical nursing duties and provides direct assistance to the physician under the supervision of the AOT Supervisor. The position includes performing a variety of patient care activities that include, but are not limited to; administration of intra-muscular injections and medical treatments, obtaining and recording vital signs as well as conducting medication education, symptom management, health teaching and other clinic related activities. Prepares and administers prescribed medications in accordance with established policy and procedure and observes, reports, and documents patients' response to medications. Assists client in filling weekly pillboxes, teaching assigned clients about prescribed medications and potential side effects. Knowledge of medical record keeping; strong interpersonal, organizational, evaluative, and time management skills.</p>



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<p><b>Peer Provider Position #4804- Posted (3/22/2016) Salary \$20,807.29 DOE</b></p>	<p>Adult Mental Health Services Valley-wide</p>	<p>Graduation from an accredited High School or GED certificate issued in accordance with the Texas law. Must have at least one cumulative year of receiving mental health services from or through the department. Must demonstrate competency in the provision and documentation of Medicaid MH rehabilitative services. Bilingual (English/Spanish) required. Must become a Certified Peer Provider within one (1) year of hire.</p>	<p>Facilitates discussion Groups to assigned TTBH clients and provides rehabilitative services in both individual and group settings. Assist clients in articulating personal goals for recovery and supports clients in identifying and creating goals and developing recovery plans with the skills, strengths, supports and resources to aid them in achieving those goals. Assist clients in setting up and sustaining self-help (mutual support) groups, as well as means of locating and joining existing groups. Utilize tools such as the Wellness Recovery Action Plan (WRAP) to assist clients in creating their own individual wellness and recovery plans. Assist clients in building skills that will enhance job acquisition and tenure. Teach and role model the value of every individual's recovery experience. Assist client in obtaining affordable housing of his/her choice in the most integrated, independent, and least intrusive or restrictive environment. Models effective coping techniques and self-help strategies. Assist in obtaining services that suit that individual's recovery needs. Assist clients in developing empowerment skills and combating stigma through self-advocacy.</p>
<p><b>Peer Provider Position #4776-2701 Posted (3/24/2017) Salary \$20,807.29 DOE</b></p>	<p>AOT Cameron County</p>	<p>Graduation from an accredited High School or GED certificate issued in accordance with the Texas law. Valid Texas Class C Driver's License. Must have at least one cumulative year of receiving mental health services from or through the department. Must demonstrate competency in the provision and documentation of Medicaid MH rehabilitative services.</p>	<p>Assists in accessing mental health services and other appropriate services for Assisted Outpatient Treatment (AOT) Program. Facilitates discussion Groups to assigned TTBH clients and provides rehabilitative services in both individual and group settings. Assist clients in articulating personal goals for recovery and supports clients in identifying and creating goals and developing recovery plans with the skills, strengths, supports and resources to aid them in achieving those goals. Assist clients in setting up and sustaining self-help (mutual support) groups, as well as means of locating and joining existing groups. Utilize tools such as the Wellness Recovery Action Plan (WRAP) to assist clients in creating their own individual wellness and recovery plans. Assist clients in building skills that will enhance job acquisition and tenure. Teach and role model the value of every individual's recovery experience. Assist client in obtaining affordable housing of his/her choice in the most integrated, independent, and least intrusive or restrictive environment. Models effective coping techniques and self-help strategies. Assist in obtaining services that suit that individual's recovery needs. Assist clients in developing empowerment skills and combating stigma through self-advocacy. Works under moderate supervision with minimal latitude for the use of initiative and independent judgment.</p>
<p><b>Peer Provider Position #4806- Posted (3/22/2017) Salary \$20,807.29 DOE</b></p>	<p>Veteran Services Hidalgo County</p>	<p>Graduation from an accredited High School or GED certificate issued in accordance with the Texas law. Must have at least one cumulative year of receiving mental health services from or through the department. Must demonstrate competency in the provision and documentation of Medicaid MH rehabilitative services. Bilingual (English/Spanish) required.  Must become a Certified Peer Provider within one (1) year of hire.</p>	<p>Facilitates discussion Groups to assigned TTBH clients and provides rehabilitative services in both individual and group settings. Assist clients in articulating personal goals for recovery and supports clients in identifying and creating goals and developing recovery plans with the skills, strengths, supports and resources to aid them in achieving those goals. Assist clients in setting up and sustaining self-help (mutual support) groups, as well as means of locating and joining existing groups. Utilize tools such as the Wellness Recovery Action Plan (WRAP) to assist clients in creating their own individual wellness and recovery plans. Assist clients in building skills that will enhance job acquisition and tenure. Teach and role model the value of every individual's recovery experience. Assist client in obtaining affordable housing of his/her choice in the most integrated, independent, and least intrusive or restrictive environment. Models effective coping techniques and self-help strategies. Assist in obtaining services that suit that individual's recovery needs. Assist clients in developing empowerment skills and combating stigma through self-advocacy.</p>

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<p><b>Peer Provider (Re-entry) Position #4342-2458</b>  <b>Posted (1/10/2017)</b>  <b>Salary \$20,807.29 DOE</b></p>	<p>Adult MH Services Edinburg</p>	<p>Graduation from an accredited High School or GED certificate issued in accordance with the Texas law. Must have at least one cumulative year of receiving mental health services from or through the department. Must demonstrate competency in the provision and documentation of Medicaid MH rehabilitative services.</p> <p>Must be a Certified Peer Specialist for 2 years and complete Forensic Re-Entry Training within one (1) year of hire.</p>	<p>Facilitates discussion Groups to clients and/or individuals currently in County Detention Centers. Identify and engage incarcerated individuals to participate in “Reach-in” recovery support groups in detention centers for at least 30 days. Provide mental health peer support to facilitate successful transition from incarceration to the community. Identify strengths, abilities and priority needed services to reduce barriers to support successful re-entry into clinical/community based services. Will provide rehabilitative services in both individual and group settings. Assist clients in articulating personal goals for recovery and supports individuals in identifying and creating goals and developing recovery plans with the skills, strengths, supports and resources to aid them in achieving those goals. Assist clients in setting up and sustaining self-help (mutual support) groups, as well as means of locating and joining existing groups. Utilize tools such as Getting into the Driver’s Seat of Your Treatment, Preparing for Your Plan, to assist clients in creating their own individual wellness and recovery plans. Assist clients in building skills that will enhance job acquisition and tenure. Teach and role model the value of every individual’s recovery experience. Assist client in obtaining affordable housing of his/her choice in the most integrated, independent, and least intrusive or restrictive environment. Models effective coping techniques and self-help strategies. Assist in obtaining services that suit that individual’s recovery needs. Assist clients in developing empowerment skills and combating stigma through self-advocacy.</p>
<p><b>Planning &amp; Evaluation Specialist</b>  <b>Position #4296-1101</b>  <b>Posted (11/22/2016)</b>  <b>Salary \$34,273.98 DOEE</b></p>	<p>Quality Assurance Harlingen</p>	<p>Bachelor’s degree with a major in Social, Behavioral, Human Services, Business Administration, Public Relations, or Public Administration, plus one (1) year required (two 2 years’ preferred) work experience particularly as related to program planning, evaluation, and performance improvement activities.</p>	<p>Performs Moderately complex consultative and technical work in the planning, development and implementation of agency programming. Work involves providing consultative and technical services to agency program staff, other governmental agencies, community organizations, and the general public. Also responsible for coordinating and conducting internal compliance monitoring of Center programming, coordinating and facilitating program audits by external regulating agencies, and reporting the outcomes of all audits, reviews, and investigations</p>
<p><b>Program Specialist</b>  <b>Position #4802-</b>  <b>Posted (3/22/2017)</b>  <b>Salary \$54,368.35 DOEE</b></p>	<p>Apply for Specific Department: ACT, Adult MH, MCOT, Youth &amp; Family Services Valley-wide</p>	<p>Master’s degree in Social, Behavioral, or Human Services plus State of Texas licensure as a Practitioner of the Healing Arts (LCSW, LPC, LMFT...). **Bilingual (English/Spanish) required.</p> <p>Must pass State-mandated CBT competency within one year of hire.</p> <p>Must become certified to complete the State approved Uniform Assessment for Adults or Child/Youth within 90 days of hire and maintain that certification without lapse.</p>	<p>Provides intake diagnosis, administers CBT counseling by conducting individual and/or family session, case-management, and psycho-education in accordance with Texas Resilience and Recovery Guidelines. Work performed will occur in community settings as necessary to meet client needs, in addition to some office-based services. Will be authorizing Levels of Care based on Uniform Assessment (UA) recommendations. Develops individualized person centered plans with measurable outcomes, reviews and updates plan every 90 days, and participates in clinical consultations. Works under moderate supervision with latitude for the use of initiative and independent judgment.</p>
<p><b>Program Supervisor</b>  <b>Position #4578-2460</b>  <b>Posted (10/17/2016)</b>  <b>Salary \$43,726.80 DOEE</b></p>	<p>Maintenance Valley-wide</p>	<p>High School Diploma plus five years’ experience in facility management with a minimum of two years’ experience in safety and at least three years’ experience in planning projects and supervising work crews. Associate’s degree with major in safety, engineering, business or related field preferred but not required</p>	<p>The Safety/Facilities Supervisor performs a supervisory role in all Tropical Texas Behavioral Health Clinics. Functions under the supervision of the Safety/Facilities Manager with moderate latitude for the use of initiative and independent judgment. Assesses and directs work flow in each clinic. Monitors cleanliness of the Centers, required inspections, and drills and performs training. Complies with established policies and procedures of TTBH. Assists in teaching and directing other clinic personnel. Performs other duties as assigned. Will ensure the timely completion of reports and projects.</p>



Position Title	Department	Qualifications	General Description
<b>Program Supervisor Position #4761-2309 Posted (3/7/2017) Salary \$43,726.80 DOEE</b>	Youth & Family Brownsville	Bachelor's degree with a major in Social, Behavioral or Human Services plus two (2) years' experience providing mental health services. One (1) year of Supervisory experience preferred. Bilingual (English/Spanish) required.	Provides direct supervision to staff providing children's mental health services, ensuring productivity and performance of staff and maintaining compliance with all regulatory and contract standards. Performs routine program administration work. Work involves assisting in establishing program goals and objectives; assisting in developing program guidelines, procedures, policies, rules, and regulations; assisting in developing schedules, priorities, and standards for achieving program goals; and assisting in evaluating program activities. Supervises the work of others. Establishes monitors and evaluates program targets, expectations and outcomes based on TRR Guidelines. Works under general supervision of the Service Area Manager with moderate latitude for the use of initiative and independent judgment.
<b>Program Supervisor (LPC) Position #4511-2480 Posted (9/19/2016) Salary \$64,292.45 DOEE</b>	Veteran Drop In Center Harlingen	LPHA – Master's degree in Social, Behavioral, or Human Services with State of Texas Licensure as LPC, LCSW, LMFT, PhD, plus two (2) years of work experience which may include supervising/directing multiple staff members, preparing budgets, and establishing strategic goals and objectives.  Prefer a Veteran of the US Armed Forces.	Supervises the daily operations of the Military Veteran Peer Center (Veteran Drop In Center). Assesses and directs work flow in the Veteran Drop In Center as well as planning, assigning and/or supervising the work of others. Responsible for establishing and implementing program goals, objectives; guidelines, procedures, policies, rules and regulations. Responsible for developing and implementing schedules, priorities and standards for achieving program goals and contract targets. Responsible for training program staff in the different Veteran treatment curriculums. Administer CBT counseling by conducting individual and/or family sessions, case-management, and psycho education to Veterans and Family Members. Develops individualized person centered plans with measurable outcomes, reviews and updates plan every 90 days, and provides clinical consultations and conducts clinical staffing meetings. Responsible for Contract Targets & Deliverables
<b>Staff Psychiatrist Position #3082-895 Posted (1/1/2017) Salary DOEE</b>	Medication Clinic Brownsville	Licensed to practice medicine in the state of Texas plus Board Eligible or Board Certified Psychiatrist. EMR required.	Performs routine and emergency psychiatric assessments, diagnostic interventions, and follow up case staffing/reviews and consultation services. Knowledge of psychiatric principles and methods; of methods and procedures in the field of general medicine; and of the principles of the development, implementation, and documentation of individualized care and treatment plans.

**Bilingual (English/Spanish) required and/or preferred depending on positions.**

All positions open until filled.

Not all applicants will be granted an interview.

Must be able to drive and provide transportation if required by the position.

Must be able to pass criminal history and FBI finger print clearance.

All four-year degrees or higher must be obtained from an accredited college or university.

DRIVERS LICENSE: Required for all positions.

DRUG TEST: Employment is contingent on the results of a drug screening test.

AGILITY TEST: On identified positions, employment is contingent on the results of physical agility test.

TB TEST: Top Applicant must provide verification of having received a TB skin test within the past 12 months.