#### TROPICAL TEXAS BEHAVIORAL HEALTH

#### VOLUNTEER/INTERNSHIP SERVICES

"The value of a man should be seen in what he gives and not what he is able to receive"-Albert Einstein

#### **General Guidelines and Philosophy Statement**

Tropical Texas Behavioral Health (TTBH) is committed to and involved in utilizing volunteers and interns to enrich programs and provide a broader understanding of mental health and mental retardation services. Through our Volunteer#=bhYfb Services Program, the talents, resources, creativity, and energy of concerned and willing citizens are channeled to respond to human needs. Volunteers and interns work along with paid staff to extend and enrich the mental health and mental retardation services offered by TTBH.

Volunteers#-bhYfbg at TTBH are highly valued as a significant component of its programs. Their roles and functions are different from those of paid staff, but their goal, to provide the most beneficial environment for therapeutic care and treatment of clients, is the same.

#### Application/Placement

All individuals wishing to volunteer#JbhYfb at any TTBH service site must complete an application. TTBH Volunteer#JbhYfb Applications are available at our Human Resource department or at our website at TTBH.ORG. You must be at least 18 years of age to volunteer#JbhYfb. Please include a copy of your Driver's License, Social Security Card, and vehicle insurance along with the application. The volunteer and/or internship work assignment, schedule for training, and initial work schedule date will be determined during the interview process. 5bm]bWta d`YhY`Udd`]WUh]cbg` k ]``bchYY`Wtbg]XYfYX"

#### **Criminal History Checks**

All TTBH volunteers#JbhYfbg and employees are required to submit information and sign a consent for a criminal history check prior to beginning their work assignments. The individuals that we work for deserve the greatest level of assurance of a safe and therapeutic environment.

#### Training

Prior to beginning a work assignment, all volunteers and interns will be provided training related to Confidentiality, Client Rights, Client Abuse & Neglect, Introduction to Mental Illness, Introduction to Mental Retardation, and Infection Control. Volunteers#=bhYfbg are required to take defensive driving should driving be required in the volunteer#JbhYfb position. Annual refresher courses will be provided as well. Volunteers#=bhYfbg are invited to attend relevant clinical trainings offered by the TTBH HR staff. All volunteers#JbhYfbg will receive on-the-job training appropriate to their assignment. Volunteers#=bhYfbg will be trained regarding individual client needs, program philosophy, direction, and goals. All training is documented in each individual's volunteers#JbhYfb personnel file training record.

## To learn more about becoming a volunteer/intern at Tropical Texas Behavioral Health, please call: Bernice Arteaga

Human Resources Department (956) 289-7268

E-Mail: barteaga@ttbh.org



Tropical Texas Behavioral Health Student Internship and Volunteer Services 1901 South 24<sup>th</sup> Avenue – Edinburg, TX 78539 –(956) 289-7268

#### **Criminal Offenses Reporting Requirements**

I understand that I am to report all arrests, indictments, deferred adjudication and convictions for the following criminal offenses to the Volunteer Services Department at this facility:

- φ Sexual Offenses
- φ Drug Related Offenses
- φ Murder
- φ Theft
- φ Assault
- φ Battery
- φ Any crime involving personal injury or threat to another person as listed on the National Crime Information Center Uniform Classification Handout.

I understand that the report must be made immediately upon reporting for volunteer duties after the arrest, indictment, deferred adjudication or conviction.

I have received a copy of the form entitled National Center Information Center Uniform Offense Classifications and will familiarize myself with its content.

I understand that failure to abide by this policy may result in action being brought against me, including termination of my volunteer status.

## **Confidentiality and Participation** Agreements

Except for certain specified circumstances, Texas Law and Federal regulations require that all facility/Community Mental Health Mental Retardation Center records which directly or indirectly identify a client, a former client or potential client or any TXMHMR facility, shall be kept confidential.

I understand that violation of this confidentiality requirement can result in immediate dismissal from my duties as a student intern or volunteer at this facility/CMHMRC, subject to discretion of the Volunteer Service Coordinator.

I agree to conform to all rules and regulations of the department and the facility/CMHMRC to the best of my ability, and to respect the confidential nature of all case records and y personal contacts with consumers. I understand that I am not to participate in any consumer activity without staff and am to refrain from using names of any consumers in notes or school reports, class verbal discussions or presentations and am legally bound by the confidentiality laws of this state.

Signature

## DPS Computerized Criminal History (CCH) Verification (AGENCY COPY)

I, \_\_\_\_\_\_\_\_, have been notified that a computerized criminal APPLICANT or EMPLOYEE NAME (Please print) history (CCH) verification check will be performed by accessing the Texas Department of Public Safety Secure Website and will be

history (CCH) verification check will be performed by accessing the Texas Department of Public Safety Secure Website and will be based on <u>name and DOB</u> information I supply.

Because the name based information is not an exact search and only fingerprint record searches represent true identification to criminal history, the organization (as listed below) conducting the criminal history check is not allowed to discuss <u>any</u> information obtained using this method, therefore the agency may offer the opportunity to have a fingerprint search performed to clear any misidentification based on the name search, if the search provides a criminal report I know could not be mine.

For the fingerprinting process I will be required to submit a full and complete set of my fingerprints for analysis through the Texas Department of Public Safety AFIS (automated fingerprint identification system). I have been made aware that in order to complete this process I must have the correct fingerprinting (FAST) form from this agency, make an online appointment, submit a full and complete set of my fingerprints, and pay a fee of \$24.95 to the fingerprinting services company, L1Enrollment Services.

Once this process is completed and the agency receives the data from DPS, the information on my fingerprint criminal history record may be discussed with me.

## (This copy must remain on file by your agency. Required for future DPS Audits)

Signature of Applicant or Employee

Date

Tropical Texas Behavioral Health Agency Name (Please print)

Agency Representative Name (Please print)

Signature of Agency Representative

Date

Please: Check and Initial each Applicable Space				
CCH Report Printed:				
YES NO	initial			
Purpose of CCH:				
Hire Not Hired	initial			
Date Printed:	initial			
Destroyed Date:	initial			
<b>Retain in your files</b>				

#### NSOPW Authorization Form

I, \_\_\_\_\_\_\_voluntarily authorize Tropical Texas Behavioral Health to initiate a criminal background investigation as required by the National Sex Offender Public Website (NSOPW). I understand that the information will be provided and released to TTBH *as requested by Methodist Healthcare Ministries of South Texas, Inc.* in accordance with applicable statues.

In connection with this request, I authorize any organization, law enforcement/criminal justice agencies, city, state, county and federal courts associated with the NSOPW registry to release information they may have about me and release all such parties from all liability which may result from furnishing such information.

I certify that all the information provided by me in connection with this form is true, accurate and complete.

This authorization, in original, fax, electronic or copy form, shall be valid for this and any future reports or updates that may be requested.

# As a condition of employment this information is being requested to conduct a background investigation on you.

### \*\* You must submit a copy of your Driver's License with this form. \*\*

Name:	
Middle Name:	
Last Name:	
Date of Birth:	
Social Security Number:	
Home Address:	
Signature:	Date:

Complete full name as it appears on your Driver's License.

#### Tropical Texas Behavioral Health Student Internship and Volunteer Services

TEXAS BEHAVIORAL HEALTH		{ General	{ Employee { Board
NameLast	First		Middle
Home Phone #	Cell Phone #		
AddressStreet			Apt.
City	State	Zip Co	ode
Are you employed?	( F	Full-time)	(Part-time)
Employer:	Posi	tion:	
Education ( <i>Years Completed</i> ) High School	College	Other	
>			
Do you wish to work for internship credit?School or UniversityDepartment	Hours required		
Beginning Date A	l copy of your program's	Intern Guidelines n	ust be attached.
Circle the Center location you prefer: Edinburg Weslaco Ha	arlingen Brownsville		
Please list any experience with: persons with mental disorders, pe applicable work experience and/or affiliations with community or	rsons with intellectual disabi ganizations (i.e., churches, cl	lities, previous volunte lubs, etc.)	eer situations, previous
List three references (other than relatives: one professional if ava	uilable)		
List three references (other than relatives; one professional if ava	ilable)		
List three references ( <i>other than relatives; one professional if ava</i> 1		Day p	hone #
1	ess	Day p Day p	
1Name Addre	ess	Day p	



Tropical Texas Behavioral Health Student Internship and Volunteer Services

1901 South 24<sup>th</sup> Avenue φ Edinburg, TX 78539φ(956) 289-7268

I understand that in order for me to work at Tropical Texas Behavioral Health as a volunteer or student intern, a criminal history background check will be requested from the Texas Department of Public Safety (DPS), the National Sex Offender Registry, or other suitable sources and that I will not be able to begin working until this clearance is obtained. If a record of criminal activities is revealed, I may be denied certain assignments. I also agree to report to the Volunteer Services Coordinator all arrests, indictments and convictions received during my assignment before returning to my duties.

In order to facilitate the DPS in making a positive identification for the criminal history check, I willingly provide the following information:

Full Name (please print)Last		First	Mi	iddl
Date of Birth	(Male) (Female	e) Race		-
Social Security #	Signature		Date	
PLEA	SE DO NOT	WRITE IN TH	IS BOX	
te Submitted to Central Office	Control #	Date Submitted to Consumer Re	lationsControl #_	
te Criminal Offense Reported back to	o Volunteer Services	Completed by		
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Circle the Center department in which you would prefer to work::
Children's Mental Health Adult Mental Health IDD Other
How much time can you work?
Why do you wish to work at Tropical Texas Behavioral Health?
×
Can you furnish transportation for yourself? { Yes { No Others
Do you have a valid driver's license?   { Yes { No   License #SS#
Do you have the minimum auto liability insurance coverage required by state law? { Yes { No
Verification of insurance (Attach photocopy of card or certificate)       { Yes { No
Have you ever been convicted by federal, state or any other law enforcement authorities for any violation of any federal, state, county or municipal law, regulations or ordinance? { Yes { No
If yes, describe
$\succ$
I have read and agree to conform to the facility's policies and procedures to the best of my ability. I understand that I will start on a trial basis and agree to attend the orientation offered. I understand that information regarding the persons I work with is confidential. I understand that a criminal history background check will be requested from the Texas Department of Public Safety or other sources. All of the information on this application is accurate to the best of my knowledge.
Signature     Date
> PLEASE NOTIFY IN CASE OF AN EMERGENCY
PLEASE PRINT     Name     Address     Phone #
The Center is committed to the concept of equal opportunity. No individual shall be excluded from participation in, be denied the benefits of, or be subject to discrimination under any of the policies of the Center or any of its component facilities based on race, color, national origin, religion, sex, handicap, veteran status or political affiliation. <b>PLEASE DO NOT WRITE IN THIS BOX</b>
Interviewer Date Interviewed
Applicant heard about program from
Date assignment began     Assignment area